

Capt. Randy Scott, CSP

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Texas, USA

HSEQ GOVERNANCE | EM 385-1-1 USACE COMPLIANCE | HEAVY CIVIL CONSTRUCTION SAFETY | MARITIME OPERATIONS | OIL & GAS DRILLING SAFETY | RENEWABLE ENERGY (WIND/SOLAR) | HAZARDOUS CARGO (IDLH) MANAGEMENT | INCIDENT COMMAND | PROJECT MANAGEMENT | DoD | MISSION-CRITICAL

A Board Certified Safety Professional (CSP) and former COO with over 20 years of experience overseeing comprehensive safety protocols and operational excellence across heavy civil, maritime, and mission-critical infrastructure. Proven record in high-stakes environments including USACE/DoD facilities, oil and gas drilling, and large-scale renewable energy deployments. Specialized in implementing EM 385-1-1 standards, managing remote-area contracts, and driving HSEQ governance in complex industrial projects.

Recognized for combining technical field expertise with executive-level strategic leadership to create safer, high-performance work environments. With 40 years of experience as a vessel officer/Captain, I bring a disciplined, ship-shape approach to project management. This background ensures every task is executed with precision by prioritizing safety, strict budget adherence, and timely delivery.

Work Experience

Safety Director/Owner

Sep 2021 -

Scott Safety Consulting | Aransas Pass, Texas, United States

- Acts as Owner's Representative and Safety Director for a diverse portfolio of heavy civil, industrial, and Federal projects.
- Directs EM 385-1-1 safety management for USACE and military facilities projects ensuring 100% compliance with Federal safety standards.
- Manages field-level execution for refinery turnarounds, pipeline substations, and new manufacturing plant construction.
- Leads safety audits and risk mitigation strategies for renewable wind, LNG, and solar energies.

VP - COO & HSEQ

Oct 2018 - Sep 2021

P&I Energy LLC | Houston, Texas Area

- Designed streamlined processes to improve efficiencies for future highest quality oil & gas outputs.
- Championed corporate values of environmental stewardship and excellence while fostering our strong brand identity.
- Oversaw high-level HSEQ governance and strategic planning to differentiate the company within the energy market.

Safety PIC - Hazardous Cargoes

May 2013 - Aug 2018

United States Merchant Mariner | Corpus Christi, Texas Area

- Spearheaded the role of safety person in charge for various dock to vessel cargo transfer operations.
- Demonstrated expertise in overseeing and facilitating the transfer of Immediately Dangerous to Life or Health (IDLH) hazardous products at refineries/tank farms.
- Conducted regular safety audits and inspections, identifying all potential risks and hazards.

Safety Director/Owner

Mar 2004 - May 2013

Shrimp.com | Houston, Texas Area

- Sold the 1st shrimp on the internet.
- Developed and implemented safety protocols and standardized procedures for the seafood processing plants.
- Guided the organization through the complexities of the emerging E-commerce industry, resulting in a successful company sale in 2013.

Marine Advisor - Incident Commander

Aug 1993 - Mar 2004

Kirby Inland Marine | Houston, Texas Area

- Supervised operational logistics for 176 vessels and over 3,000 tank barges.
- Served as HSE Accident and Incident Commander, leading Emergency Response and Risk Management for a large-scale maritime workforce.

Volunteer Experience

Media Director

Jan 2015 -

VFW Post 2932 Aransas Pass

Education

Texas A&M University

Bachelor of Business Administration - BBA Business, Management, Marketing, and Related Support Services

Certificates

CSP-38966

EM 385-1-1

Master Mariner - Captain

HAZWOPER - Incident Command

OSHA 30-Hour Construction

TWIC

IADC RigPass Instructor

Interests

Sailing, Fishing, Riding Motorcycles, Flying Planes, Hanging out with my 2 GoldenDoodles.